

# Brize Norton Primary School



We **SHINE** for ourselves and others with kindness

**Striving, Helping, Inspiring, Nurturing, Excelling**

## HLTA – Person Specification

	Essential	Desirable
<b>Qualifications and training</b>	<ul style="list-style-type: none"> <li>GCSE or equivalent, including at least a Grade 4 (previously Grade C) in English and Maths.</li> </ul>	<ul style="list-style-type: none"> <li>HLTA or degree level Qualification</li> <li>First aid certificate</li> <li>Team Teach or equivalent</li> <li>Additional SEND training</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>Recent experience of working within a Primary School environment</li> <li>Recent experience of working with individuals and groups and those with SEN.</li> <li>Experience of planning and delivering learning activities.</li> <li>Experience of using a variety of positive behavior management strategies</li> <li>Supporting at playtimes in a primary setting.</li> </ul>	<ul style="list-style-type: none"> <li>Experience of adapting learning programmes for children with SEND.</li> <li>Experience of teaching whole classes in both KS1 and 2.</li> <li>Understanding of the OPAL (Outdoor Play and Learning) programme</li> </ul>
<b>Skills, knowledge and aptitude</b>	<ul style="list-style-type: none"> <li>Ability to relate well with children and adults</li> <li>Working knowledge of the National Curriculum and the Early Years Foundation Stage guidance.</li> <li>Commitment to Safeguarding Practices, policies and procedures</li> <li>Demonstrate an understanding of the SEND code of Practice</li> <li>Plan effective actions for SEND pupils, monitor and evaluate progress.</li> <li>Good written and oral communication skills</li> <li>Ability to work flexibly either on own or as part of a team</li> <li>Enthusiasm and ability to use initiative</li> <li>Use ICT effectively to support teaching and learning</li> </ul>	<ul style="list-style-type: none"> <li>Ability to work with children across the primary age range</li> </ul>



### Contact

Office: 01993 842488

Email: office.2250@brize-norton.oxon.sch.uk



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	<p>Willingness to work co-operatively with a wide range of professionals Willingness to undertake further appropriate training as required</p>	
<p><b>Commitment and attributes</b></p>	<ul style="list-style-type: none"> <li>• Commitment to our school ethos and values</li> <li>• Approachable manner, reliable, conscientious, articulate, patient, resilient and kind</li> <li>• Commitment to achieve high standards and to continuing personal and professional development</li> <li>• Enthusiasm and drive</li> <li>• Calm and positive approach</li> <li>• Willingness to get involved in school life</li> <li>• A relational approach to children and adults</li> </ul>	<ul style="list-style-type: none"> <li>• Willingness to undertake further training as required</li> </ul>



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